



**Federal Motor Carrier
Safety Administration Clearinghouse**

Jason D. Heilman
Pupil Transportation Administrator




1

**Discussion
Topics**

Employer
Requirements

Employee
Requirements



2

Employer Requirements



3

Employer Requirements

On Dec. 5, 2016, the U.S. Congress published the [drug and alcohol clearinghouse final rule](#).

Ohio | Department of Education

4

Employer Requirements

Register with the Federal Motor Carrier Safety Administration drug and alcohol clearinghouse **before Jan. 6, 2020**

How Do I Register?

Ohio | Department of Education

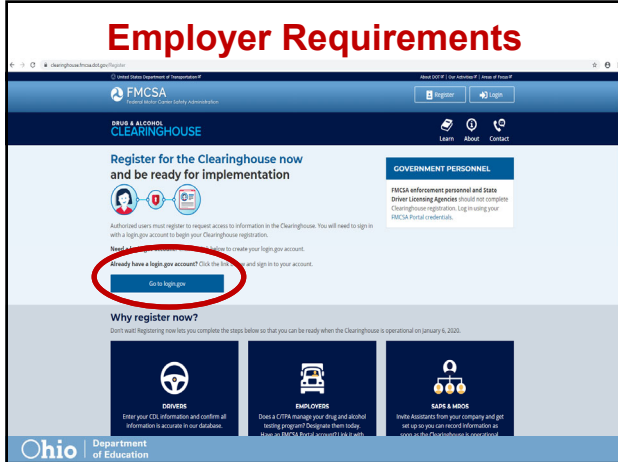
5

Employer Requirements

<https://clearinghouse.fmcsa.dot.gov/>

Ohio | Department of Education

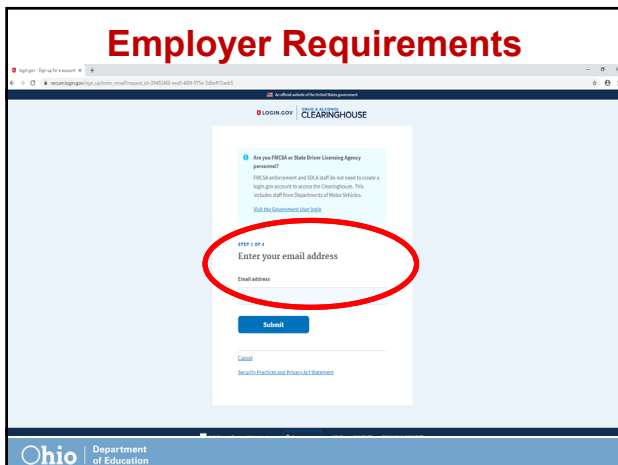
6



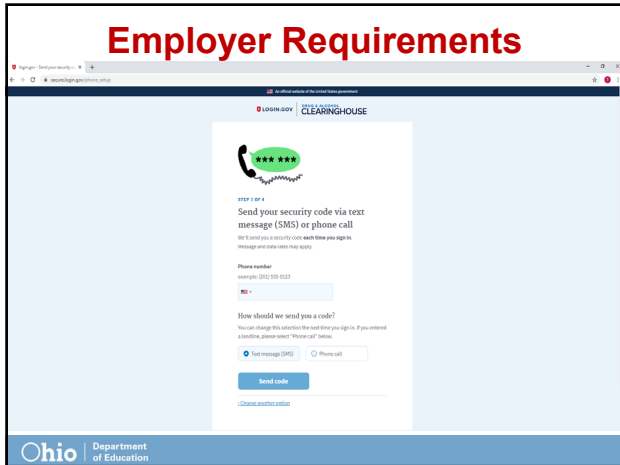
7



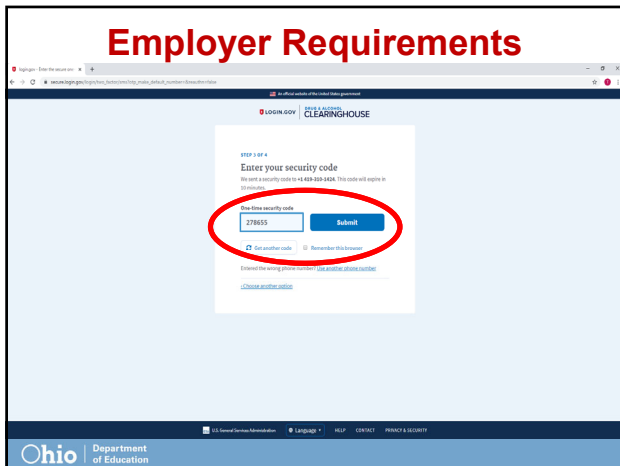
8



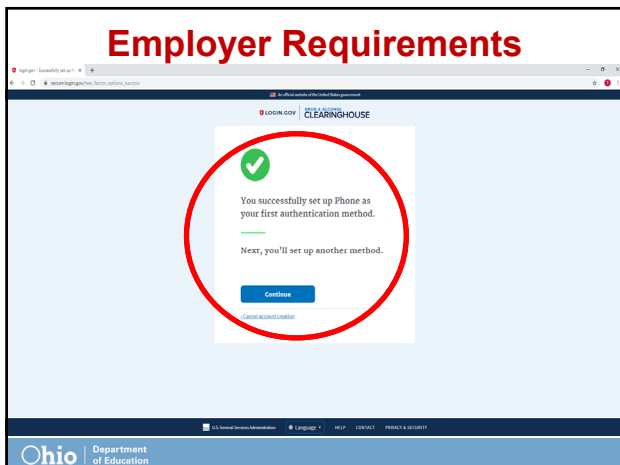
9



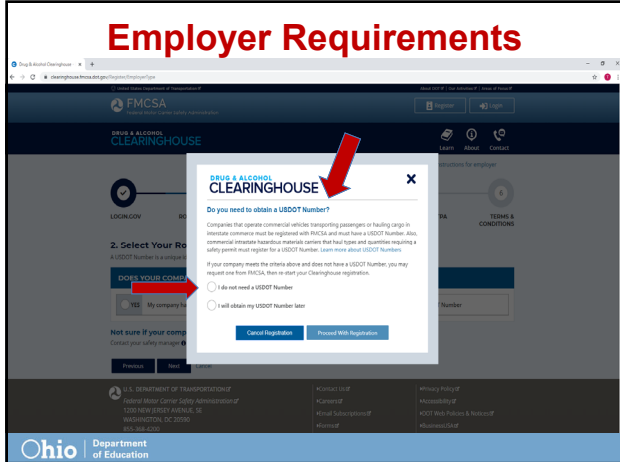
13



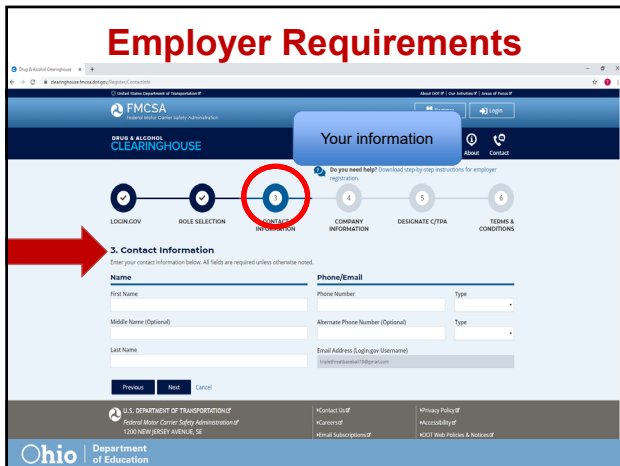
14



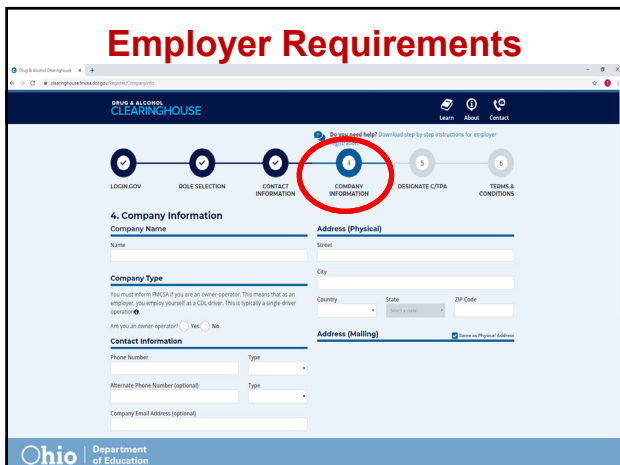
15



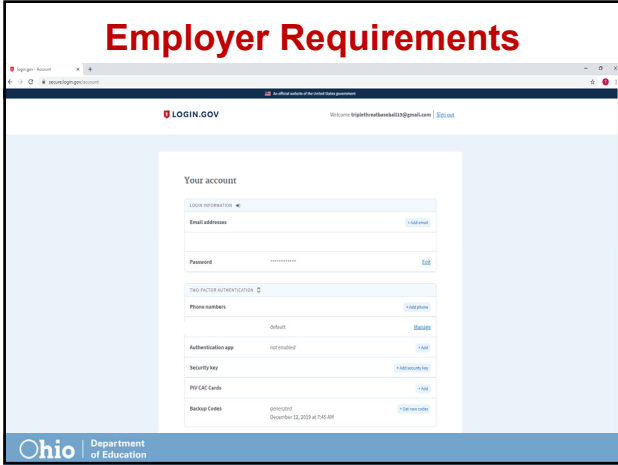
28



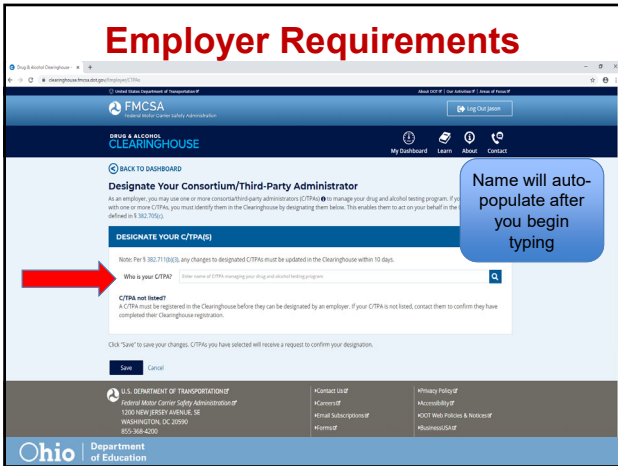
29



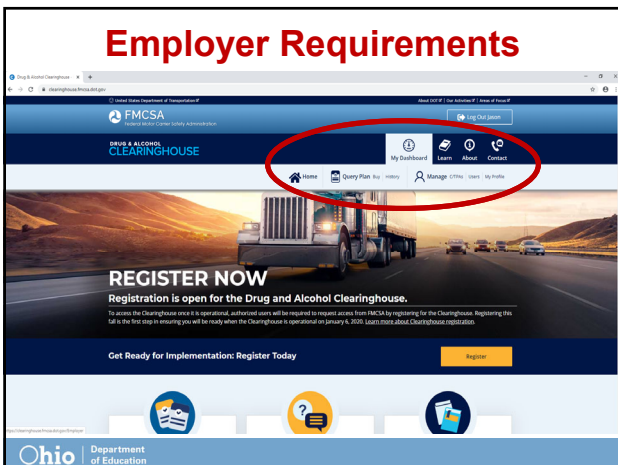
30



31



32



33

Employer Requirements

- Queries must be conducted annually on all employees
 - Based on calendar year
 - Full query for any newly hired driver
 - Limited query for existing employees
 - May get response that full query needs completed

40

Employer Requirements

Employers must report the following test refusals:

- . Failure to appear at a urine collection site when directed to report
- . Failure to remain at the urine collection site
- . Failure to provide a urine specimen
- . Failure to permit a monitored or observed urine collection
- . Failure or refusal to take an additional drug test the employer or collection as directed
- . Failure to cooperate with any part of the urine collection process
- . For an observed collection, failure to follow the instructions to raise and lower clothing and turn around
- . Possesses or wears a prosthetic or other device that could be used to interfere with the collection process
- . Admits to the collector to having adulterated or substituted the specimen

41


MRO Requirements

MROs must report the following test refusals:

- . Failure to provide a sufficient amount of urine
- . Failure to undergo a medical examination or evaluation the MRO or employer has directed
- . Adulterated or substituted urine specimen

42

Questions and Answers Employer Requirements



Ohio | Department of Education

43

Employee Requirements

Employees have two options depending on employer policy

OPTION 1: All current employees register and give electronic consent

OPTION 2: Current employees sign paper consent and employer keeps in file

Ohio | Department of Education

44

Employee Requirements

FMCSA does not require that motor carrier employees subject to the Agency's drug and alcohol use and testing regulations in 49 CFR Part 382 use this sample format as a basis for employer consent to conduct a limited query of the Drug and Alcohol Clearinghouse. Employees may, however, use or adapt the consent as they see fit.

Sample Format: General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse

I, (Driver Name), hereby provide consent to (Company Name) to conduct a limited query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) to determine whether I am or am not subject to restrictions placed on my ability to drive a commercial motor vehicle or operate a commercial motor vehicle. For example, in the event concerning a crash under study or multiple driver queries of the driver records to multiple motor carriers, my consent shall be considered void a period of time as the duration of employment is the subject of a limited query, search, or investigation. The scope of this consent shall be determined by the employer and the employee.

I understand that if I limit my query consent to my company, I understand that drug or alcohol violation information about me exists in the Clearinghouse. FMCSA will not disclose that information to (Company Name) without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent for (Company Name) to conduct a limited query of the Clearinghouse, (Company Name) must prohibit me from performing safety-sensitive functions, including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.

Employee Signature _____ Date _____

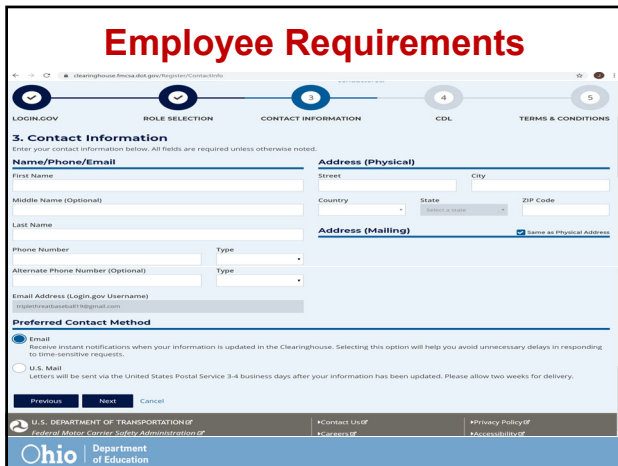
Needs to have an expiration date. Recommendation: For the length of employment with school district/agency.

Ohio | Department of Education

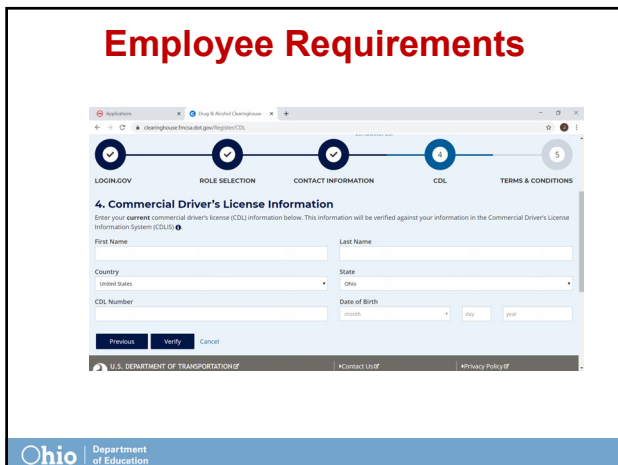
45



46




47



48

Questions and Answers

Employee Requirements



Ohio | Department of Education

52

ELDT (Entry Level Driver Training)

What is ELDT?

- Previously MAP-21 (Moving Ahead for Progress in the 21st Century)
- Federal mandate of a required training to obtain your CDL or upgrade existing CDL or adding endorsements.
- Scheduled to go into effect February 7, 2020 but was postponed for a period of 2 years and goes into effect February 7, 2022.
- Requires drivers to obtain classroom instruction, behind the wheel training, and range training instruction.
- Drivers that obtain their permit prior to February 7, 2022, are NOT subject to the new training requirements.

Ohio | Department of Education

53

ELDT (Entry Level Driver Training)

What is ELDT?

- Requires drivers to obtain:
 - classroom instruction
 - No required amount of time
 - Must score at 80% on final exam
 - No set number of questions
 - 193 topics listed that must be covered
 - Trainer must have 2 years of experience in field and hold same license
 - Range instruction and Behind The Wheel training
 - No required amount of time of training
 - Trainer must have 2 years of experience in field and hold same license

Ohio | Department of Education

54

ELDT (Entry Level Driver Training)

What is ELDT?

- Can obtain this training from private vendor offering trainings that meet ELDT requirements.
 - Drivers will still be required to complete PreService Program and the minimum of 12 hours OBI instruction.

The Ohio Department of Education filed on exemption letter request from the final ruling with FMCSA July 23, 2021.

November 18, 2021, we were notified that our request is posted for public comment until December 20, 2021.



55

ELDT (Entry Level Driver Training)

Exemption:

We are confident that our current training program meets or exceeds the training requirements set in the new final ruling.

If the exemption is not granted, we have a soft plan that we will share with the field moving forward.

We feel that plan will be seamless for school districts and those training to be school bus drivers in Ohio through our program.

We are not able to share exactly what that is at this time as the only thing available to us is the process to register as TPR.



56

ELDT (Entry Level Driver Training)

To submit your comment online, go to www.regulations.gov and put the docket number, "FMCSA-2021-0131-0001" in the "Search" box, and click "Search."

When the new screen appears, click on "Documents" button, then click the "Comment" button associated with the latest notice posted. Another screen will appear, insert the required information.

Choose whether you are submitting your comment as an individual, an organization, or anonymous. Click "Submit Comment."




57

education.ohio.gov

Jason.Heilman@education.ohio.gov

614-466-4599




58

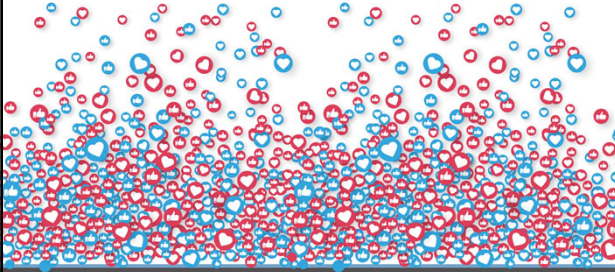

Contact the Department
schoolbus@education.ohio.gov
 614-466-4230




59



@OHEducation

60
